

退職手当基本額支給割合一覧表(H30.2.1～)

| 勤続年数(年) | 第 3 条 | | | 第 4 条 | | 第 5 条 | |
|---------|----------|--|-----------|--|---|---------------------------------|---|
| | 自己都合 | 了年1 ・・1 公勸年 務奨未 外・満 死任勤 亡期続 等終定 | 公務外 傷病 | 公2 署5 の年 移未 転満 等勤 続勤 務務 | 外終勤1 死了続1 亡・定年 等通勤・上 傷勸奨5 病・・年 公任未 務期満 | 傷整 病理 ・ 公務 上死 亡・ | 移外了年2 転死・・5 等亡通勸年 ・勤傷・上 勤病・任勤 務公・期続 署公・終定 の務 |
| 1 | 0.5022 | 0.837 | 0.837 | 1.04625 | | 1年未満 2.7 | |
| 2 | 1.0044 | 1.674 | 1.674 | 2.0925 | | 1年以上2年未満 3.6 | |
| 3 | 1.5066 | 2.511 | 2.511 | 3.13875 | | 2年以上3年未満 4.5 | |
| 4 | 2.0088 | 3.348 | 3.348 | 4.185 | | 3年以上 5.4 | |
| 5 | 2.511 | 4.185 | 4.185 | 5.23125 | | 6.2775 | |
| 6 | 3.0132 | 5.022 | 5.022 | 6.2775 | | 7.533 | |
| 7 | 3.5154 | 5.859 | 5.859 | 7.32375 | | 8.7885 | |
| 8 | 4.0176 | 6.696 | 6.696 | 8.37 | | 10.044 | |
| 9 | 4.5198 | 7.533 | 7.533 | 9.41625 | | 11.2995 | |
| 10 | 5.022 | 8.37 | 8.37 | 10.4625 | | 12.555 | |
| 11 | 7.43256 | | 9.2907 | 11.613375 | 11.613375 | 13.93605 | |
| 12 | 8.16912 | | 10.2114 | 12.76425 | 12.76425 | 15.3171 | |
| 13 | 8.90568 | | 11.1321 | 13.915125 | 13.915125 | 16.69815 | |
| 14 | 9.64224 | | 12.0528 | 15.066 | 15.066 | 18.0792 | |
| 15 | 10.3788 | | 12.9735 | 16.216875 | 16.216875 | 19.46025 | |
| 16 | 12.88143 | | 14.3127 | 17.890875 | 17.890875 | 20.8413 | |
| 17 | 14.08671 | | 15.6519 | 19.564875 | 19.564875 | 22.22235 | |
| 18 | 15.29199 | | 16.9911 | 21.238875 | 21.238875 | 23.6034 | |
| 19 | 16.49727 | | 18.3303 | 22.912875 | 22.912875 | 24.98445 | |
| 20 | 19.6695 | | 19.6695 | 24.586875 | 24.586875 | 26.3655 | |
| 21 | 21.3435 | | 21.3435 | 26.260875 | 26.260875 | 27.74655 | |
| 22 | 23.0175 | | 23.0175 | 27.934875 | 27.934875 | 29.1276 | |
| 23 | 24.6915 | | 24.6915 | 29.608875 | 29.608875 | 30.50865 | |
| 24 | 26.3655 | | 26.3655 | 31.282875 | 31.282875 | 31.8897 | |
| 25 | 28.0395 | | 28.0395 | | | 33.27075 | 33.27075 |
| 26 | 29.3787 | | 29.3787 | | | 34.77735 | 34.77735 |
| 27 | 30.7179 | | 30.7179 | | | 36.28395 | 36.28395 |
| 28 | 32.0571 | | 32.0571 | | | 37.79055 | 37.79055 |
| 29 | 33.3963 | | 33.3963 | | | 39.29715 | 39.29715 |
| 30 | 34.7355 | | 34.7355 | | | 40.80375 | 40.80375 |
| 31 | 35.7399 | | 35.7399 | | | 42.31035 | 42.31035 |
| 32 | 36.7443 | | 36.7443 | | | 43.81695 | 43.81695 |
| 33 | 37.7487 | | 37.7487 | | | 45.32355 | 45.32355 |
| 34 | 38.7531 | | 38.7531 | | | 46.83015 | 46.83015 |
| 35 | 39.7575 | | 39.7575 | | | 47.709 | 47.709 |
| 36 | 40.7619 | | 40.7619 | | | 〃 | 〃 |
| 37 | 41.7663 | | 41.7663 | | | 〃 | 〃 |
| 38 | 42.7707 | | 42.7707 | | | 〃 | 〃 |
| 39 | 43.7751 | | 43.7751 | | | 〃 | 〃 |
| 40 | 44.7795 | | 44.7795 | | | 〃 | 〃 |
| 41 | 45.7839 | | 45.7839 | | | 〃 | 〃 |
| 42 | 46.7883 | | 46.7883 | | | 〃 | 〃 |
| 43 | 47.709 | | 47.709 | | | 〃 | 〃 |
| 44 | 47.709 | | 47.709 | | | 〃 | 〃 |
| 45 | 47.709 | | 47.709 | | | 〃 | 〃 |